

**RICE LAKE AREA SCHOOL DISTRICT
BOE COMPENSATION COMMITTEE**

Wednesday, May 10, 2023

8:00 AM - Meeting

MINUTES

- I. **Call to Order:** The meeting was called to order at 8:00 a.m.
- II. **Participants:** **Present:** Steve Bowman, Bert Richard, Miriam Vavra, and Nellie Scheurer
Absent: None
Others Present: Randy Drost and Victor Drost
- III. **Statement of Notice Given Pursuant to Wisconsin Statutes 19.84:** Communications and public notice of the meeting, as required by Section 19.84 of the Wisconsin Statutes, had been properly given by Randy Drost.
- IV. **Approval of minutes from the April 3, 2023 Meeting:** Bert Richard and Steve Bowman motioned to approve the April 3, 2023 BOE Compensation Committee meeting minutes. All present voting yes. Motion approved.
- V. **Co-Curricular and Extra-Curricular Pay Schedules:** The committee examined the current pay structure and gave direction to administration for a plan to examine at the next meeting.
- VI. **Teacher Compensation:** The committee supported the recommendation presented.
- VII. **Support Staff Compensation:** The committee is recommending a \$0.75 increase to every cell, increasing the bonus pay by \$0.25, and combining the pay schedules.
- VIII. **Proposal by 12-Month Support Staff Members to receive the same retirement benefit as the Teacher Workgroup:** The committee recommended waiting to see the outcome of the state budget.
- IX. **Proposal by Paraprofessional Support Staff for Paid Time Off:** The committee recommended waiting to see the outcome of the state budget.
- X. **Next Meeting Date:** Wednesday, May 31, 2023 at 8:00 a.m.
- XI. **Adjournment:** Miriam Vavra and Bert Richard motioned to adjourn the meeting. All present voting yes. The meeting adjourned at 8:50 a.m.

Minutes submitted by Randy Drost.